



Norwood Swim Club Employment Application Summer 2024

Please type or print. A resume and cover letter can be attached to this application but cannot be used in place of completing this application.

APPLICANT INFORMATION

Name		Social Security Number	
Street Address		City, State, Zip	
Home Phone	Cell Phone	Email Address	
Best time to contact (please circle): Morning Afternoon Evening		Best method to contact (please circle): Home Cell Email	
Are you eligible to work in the United States? Yes No			
Are you at least 18 years of age or older? Yes No			
Have you ever been employed by Norwood Swim Club? Yes No If yes, please list dates of employment:			
Do you know anybody that has previously been employed by Norwood Swim Club? Yes No If yes, please list name and relationship to you:			
Position I am applying for (please circle): Manager In Training Senior Lifeguard Junior Lifeguard Substitute Lifeguard			

EDUCATION

Name of School	City/State	Did you Graduate?	Type of Degree or Diploma Earned

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All lifeguard positions require an American Red Cross certificate for Lifeguarding/First Aid/ CPR/AED

Other relevant certifications (please note certifying authority and expiration date):

Lifeguard: _____ CPR: _____

Other (LGI, WSI, etc): _____

Other relevant skills and qualifications (please note experience and level of proficiency):

EMPLOYMENT (Please list most recent experience first)

Organization		Job Title
Supervisor Name and Title		Primary Job Duties
Phone		
May we contact supervisor?		Salary/Hourly wage
Start Date	End Date	Reason for Leaving

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REFERENCES (Personal and/or Professional)

Name	Relationship	Phone	Alternate Phone

Pay Scale*:

1st Year Guard (No guarding experience) - \$16.50/hour

2nd Year Guard (One year's full-time guarding experience) - \$17.50/hour

3rd Year Guard (Two year's full-time guarding experience) - \$18.50/hour

4th Year and Beyond Guard (Three year's full-time guarding experience) - \$19.50/hour

* In 2024 Bonuses will be awarded by the Board based on mid year and end of year reviews



I certify that the information on this application and other documents submitted with it has been completed as accurately and completely as possible.

Applicant Signature: _____ Date: _____

*** Norwood Swim Club is an Equal Opportunity Employer. Employment offers and work environment are free from discrimination based on age, gender, race, religion, disability, sexual orientation, national origin, or veteran status.